

Rastrelli's Employment Application

The Equal Opportunity Policy of our restaurant is to consider all qualified applicants without regard to race, color, sex, religion, creed, age, national origin, marital status, disability, veteran status, sexual orientation, or any other status protected by law.

Accommodation may be requested for persons needing assistance to participate in the application process.

Today's Date: _____ Position applying for: _____

Last Name / First Name / Middle Initial: _____

Complete Address: _____

SS#: _____ Phone: Day: _____ Night: _____

Over 16 years old: Yes No For Alcohol Service Positions only. Please check your age: 18: 19: 20: 21 or older:

Interested in: Part time Full time both

Could start: _____ Available: Days: Nights: both:

Have you worked at this restaurant before? Yes No

Have you ever been convicted of a criminal offense (felony or misdemeanor, not including traffic offense)? Yes No If "yes", explain:

(A conviction record will not necessarily bar employment.)

Do you agree to random drug testing? Yes No

If hired, can you provide written evidence that you are authorized to work in the U.S.? Yes No

EDUCATION:	Name/Location	Years Completed	Major
High School:	_____	1 2 3 4	_____
College:	_____	1 2 3 4	_____
Other:	_____	1 2 3 4	_____

WORK HISTORY: Start with your current or most recent job and work back.

EMPLOYER: _____ From (Mo/Yr): _____ To (Mo/Yr): _____

Pay Start: _____ Pay end: _____ Duties: _____

Supervisor Name/phone: _____ May we call for reference? Yes No

If "no", why? _____ Phone Number: _____

Reason for leaving: _____

EMPLOYER: _____ From (Mo/Yr): _____ To (Mo/Yr): _____

Pay Start: _____ Pay end: _____ Duties: _____

Supervisor Name/phone: _____ May we call for reference? Yes No

If "no", why? _____ Phone Number: _____

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Pay Start: _____ Pay end: _____ Duties: _____

Supervisor Name/phone: _____ May we call for reference? Yes No

If "no", why? _____ Phone Number: _____

Reason for leaving: _____

Referred by: Friend: _____ Newspaper: _____ Other: _____

Other references (Name, phone, occupations): _____

I certify that the statements on this form are true. I understand the foregoing is subject to verification and that the making of false statements or incomplete statements can be cause for dismissal. I authorize you to obtain information concerning me from former employers and others, and I release all concerned from any liability in that regard.

Signature: _____ Date: _____

Interviewed by: _____

PLEASE ANSWER THE FOLLOWING QUESTIONS REGARDING THE POSITION YOU ARE APPLYING FOR:

1. **What does good customer service mean to you in the position for which you are applying:**
2. **Describe what it means to be doing a good job in the position you are applying for:**
3. **What do you feel is (or would be) the most difficult part of this position?**
4. **Why do you like to work in restaurants (or why do you think you would like restaurant work)?**
5. **What do you expect out of your job?**
6. **What traits do you look for in your fellow employees?**
7. **What is the most physically demanding job that you have ever had?**
8. **Scheduling: In hours per week, do you want to work full time or part time? (Circle one)**

How many hours does this mean to you? _____

Please check below the time you are available:

	MON	TUE	WED	THU	FRI	SAT	SUN
AM							
PM							

Do you anticipate any changes to the above in the next six months - if so, please list: _____

Your Signature: _____